

ENTERPRISE MOBILITY SOLUTIONS

Diversified and Innovative IT Solutions and Services for enterprises



ENTERPRISE MOBILITY SOLUTION

INTRODUCTION

We at **INNO APPS** has carved a niche in the field of IOT based blockchain development by creating, deploying custom application and infrastructure supporting company and has been serving its customers since 2006 under **INNO APPS INDIA** brand, conceived and started by highly motivated technology professionals with ability to innovate and a strong desire to excel.

Born out of an idea of connecting and automating even the more inanimate objects in everyday life, it takes immense pride in integrating technology, reinventing and redesigning basic and high end utilities and necessities in ways that have not been explored yet, in turn striving to make IoT a bigger part of everyone's existence. Besides developing products of our own, we also realize and understand the roadblocks and hindrances others might face while doing the same completely on their own, so we provide a wide array of services to cater to their needs.

Our Project Managers and Technology Solution Managers work tirelessly to meet project deliverables within budget and on schedule. The Design team's extensive experience in design and development guarantees that your web site is of the highest standard in quality, user experience and appearance.

Our commitment is to provide robust technology solutions that enable and optimize business processes so that companies can get faster results and stay competitive in global market place.

INNO APPS has been so successful as we work with our customers to enable them to continuously innovate, adapt and transform themselves in order to respond at a faster pace to changing market conditions.

ACCELERATING BUSINESS AND IT TRANSFORMATION BY LEVERAGING STRONG IT SOLUTIONS

INNO APPS provides mobile application development solutions that enable enterprises to realize the true benefits of mobile applications. We have expertise in developing Mobile Applications across a variety of platforms and devices. Our experience in mobile application development includes Android applications, iPhone Application and iPad Application. Today, Mobile has become a necessity for companies and marketers to reach larger user base through mobile applications. Mobiles are not only used for text messaging, communication and networking, but also for online payments, chatting, survey, registration, ratings, emergency systems, marketing, statistics purposes and inventory purposes.



INNO APPS has excellent experience in developing intuitive and highly customizable mobile applications. Our Mobile Solutions are convenient, fast and based on cutting edge technology, enabling all the

employees, managers and customers work together and have immediate access to information anytime and anywhere. Our Mobile Solutions help organizations to communicate with their customers through custom mobile applications. Leveraging our industry intelligence and technological background, we design and build mobile applications that are customer-friendly and facilitate easy and quick data processing.

MISSION

With a primary goal of helping our customers to grow their business and retain customers, it is INNO APPS aim to:

- Develop and implement software solutions to stream line and automate business processes.
- Provide optimal, sustainable and scalable technology solutions
- Minimize risk with greater accessibility to key business functions across spectrum of technology platforms

VISION

Envisaging INNO APPS as a leading player in the field of innovative/customized software project and product development across the globe.

Set a standard of excellence in the IT industry focusing on committment to quality, good customer service and start-of-the-art information technology

Strive hard to provide the best service for its customers in the region and to become a business leader in the community

Ensuring that value and attention are given to client throug a feedback mechanism that constantly helps to improve quality and customer service inorder to achieve operational excellence and expansion of excellence

Leverage Information Technology to automate various work process for different industry

Provide an enjoyable and calm atmosphere for the staff working at the office premises

QUALITY STATEMENTS

"To continuously improve our processes to design and develop Quality, Easy to use Web Solution for our clients within Time Frame and within their Budget."

Positioning Statement for INNO APPS

POSITIONING STATEMENT



For entities which require secure, efficient and multi-functional IT solutions, INNO APPS offer a contemporary range of reliable, scalable and fully integrated solutions that ensures better ROI at reduced risk and cost

Unique Selling Proposition (USP) for INNO APPS

USP



Offer unique seamless IT solution for companies to simplify their work process

Value Proposition for INNO APPS

Unanticipated - Reduces Operational Cost, Low CAPEX Rollout

Desired - Customization, Interoperability, Offering End-to-End Solution, Integration, Innovative and Unique in Approach, Wireless Accessibility, Accurate, Saves time

Expected - Reasonable Cost, Delivers Real Time Visibility, Improved Decision Making, Increased Operational Efficiency, Multi-layer security, User friendly application, Interactive, Flexibility, Low risk

Basic - Compatibility to existing solutions, Implementation Support, Maintenance Support, Secured Solutions

Management Team

The company is managed by a team of highly qualified individuals with more than a decade of experience in the information technology industry. The company will be owned partially by three people and the current shareholding pattern of **INNO APPS INDIA** is shown below:

CEO - SATYA MADALA

- Co-Founder, 12+ years of entrepreneur experience and 5+ years of global development experience.
- Completed IIT in Mechanical having Automobile specialisation, from Madras university.
- Co-founded a software development company, ESAC technologies in 2014 and INNO APPS INDIA – <http://www.esactech.com>, <http://www.innoappsindia.com>
- Experienced as software developer, Sr. Software Engg, project and product development manager and Management team

CFO - Ranganath Marram Raju

- Co-Founder, 25+ years of experience in Deloitte as a Delivery manager and 3+ years of entrepreneur experience.
- Completed MCA from Andhra university.
- Co-founded a Product development company, ESAC technologies in 2014 – <http://www.esactech.com>
- Financial support for product development

CTO – KV Kumar

- Having 16+ years experience in development and as delivery manager.
- MBA from Kakinada University.

Advisory Director – Partha Saradhi

- Having 18+ years of experience in entrepreneur and worked as Vice president
- Co-Founder of 4G technologies pvt ltd
- CFO in SANKYA INFO TECH, Hyderabad

Key Personnel

The company will hire highly qualified business and industry professionals/experts who will assist the management team in making appropriate decisions and taking the most effective action. The company also hires outside consultants and professional advisors to provide tremendous input and support to enable the management to make well-informed, creative and appropriate decisions. The following are the people who assist the management team:

- **Board of Advisors / Mentors**
 - Sri G.Nageswara Rao Garu, Rtd., Ex. SBI GM
 - Sri. Mr. Prasad Garapati, Strategic Director

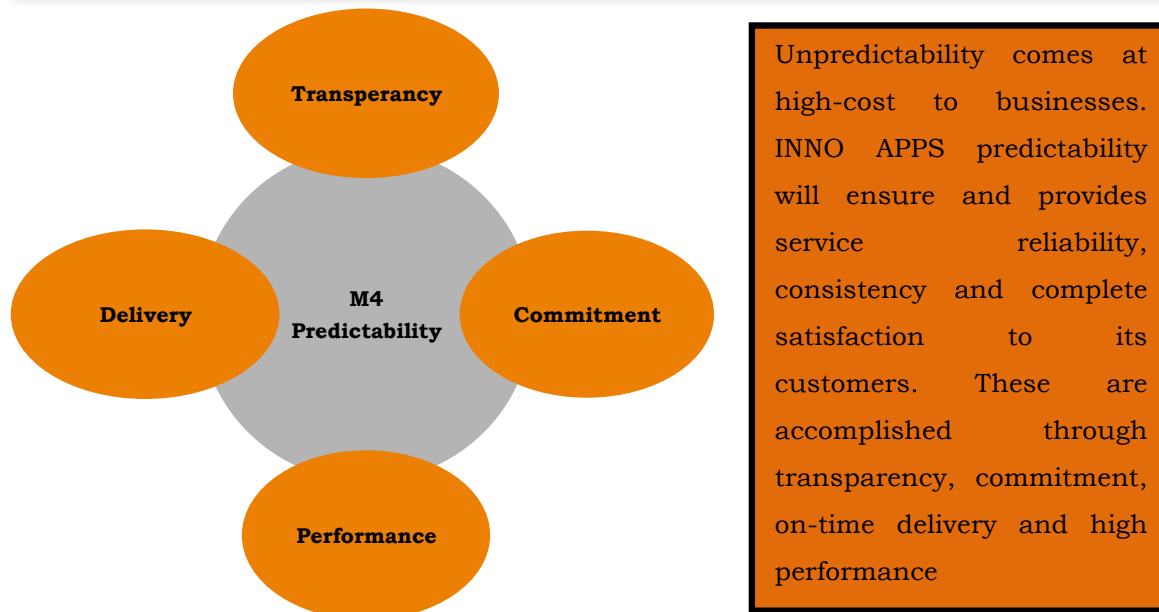
- **Outside Consultants & Professional Advisors**
 - Accountant/CPA, Auditor
 - Legal Counsel
 - Marketing Agency

Apart from the Board of Directors and the Outside Consultants & Professional Advisors who assist the management in strategic decisions, the company has people with experience in information technology who will run the daily operations. The company currently has a team of about 25 employees with experience in the IT industry. Employee's understanding of changing market demographics, business potential and market opportunities are very essential. This challenge becomes an opportunity to develop, deploy, retain and attract key talent. Thus, every effort will go into locating and training the appropriate person, who must have sales aptitude, customer service skills, computer know-how, a positive attitude, problem solving skills and integrity.

SERVICES SUMMARY

The company provides variety of customized and innovative services to its customers to achieve their goals and targets. The services offered by **INNO APPS** are listed below:

INNO APPS Service Predictability



Service Values of INNO APPS

Customer Excellence	•To surpass customer expectations consistently
Integrity and Transparency	•To be ethical, sincere and open in all transactions thereby earning trust, respect & loyalty
Pursuit of Excellence	•Strive to constantly improve the team and our services

TEAM

- **INNO APPS** employs designers, technology engineers, system analyst and Developers whose artistic genius and technological expertise design and developer state of the art web and mobile technology solutions.
- **INNO APPS** has highly qualified and experienced teams who are able to convert customer Business Process automation needs to reality by providing solutions in the areas of Web, Custom Applications and Mobile based solutions.
- We are committed in finding a technology solution that bests fits your current needs and is scalable to meet your business growth in future.

SERVICES SUMMARY

Service Development

The company believes in providing solutions that offers the client maximum benefits. We put our maximum effort to learn meticulously about the existing scenario of a client who approaches us to provide the suitable and most competitive solution. Clear analysis and understanding of our client's vision, set goals, objectives, potential and pre-set paths to achieve targets are some of the key attributes of the company's success. The company develops customised software product design & development and project design & development for companies to meet their business goals.

Product Development Services

The company leverages its wealth of project management talent and experience by creating the project office; an internal centre of excellence that develops corporate project standards, ensures consistency & excellence of delivery, disseminates methodology & best practice information, collects data from on-going project, refines INNO APPS procedures and practices, provides executive oversight to all the solutions and products, INNO APPS experience reflects that our client's are directly benefited from our continual management efforts improvisation in technology, expertise and quality deliverables.

Enterprise Mobilty Development Services

The company caters to the needs of vastly popular mobile platforms such as iPhone & iPad and Android, etc. Our suite of mobile products/solutions including our new cross platform management suite represents some of our most recent accomplishments. Most solutions are platform agnostic and have been proven in our target market including (but not limited to) gambling, advertising, enterprise mobility, etc.

Formed by highly experienced IT professionals interested in Offshore Mobile Application Development, the company delivers high quality innovative solutions to today's rapidly expanding global market. Our diversified experience and strong penchant for innovation and quality within our Custom Mobile Application Development Services help companies stay ahead of competitors maintain superior mobility and eliminate obstacles in the path of the development process while saving both time and money. **INNO APPS** will help your company grow with IT mobility.

iPhone & iPad Application Development

INNO APPS offers end-to-end iPhone & iPad Application Development Services – from Application Concept Development to actual Development to Marketing and Promotion

At INNO APPS we approach iPhone Application Development in a very systematic and planned way. We



work with our clients through the Concept Development of the application to be created and the feasibility of creating the proposed application. Our Concept Development process involves research and analysis on the scope, its Unique Selling Proposition (USP), its target audience and the mileage it will offer to the client's brand. Our feasibility studies estimates the economic, technical, schedule and operational feasibility of the application depending on it's practically and competitive advantages.

We begin the actual application development process, after the completion of research and feasibility studies, which follows a schedule time frame and structured development. We also guide clients through iPhone applications submission/approval process and various promotions activities.

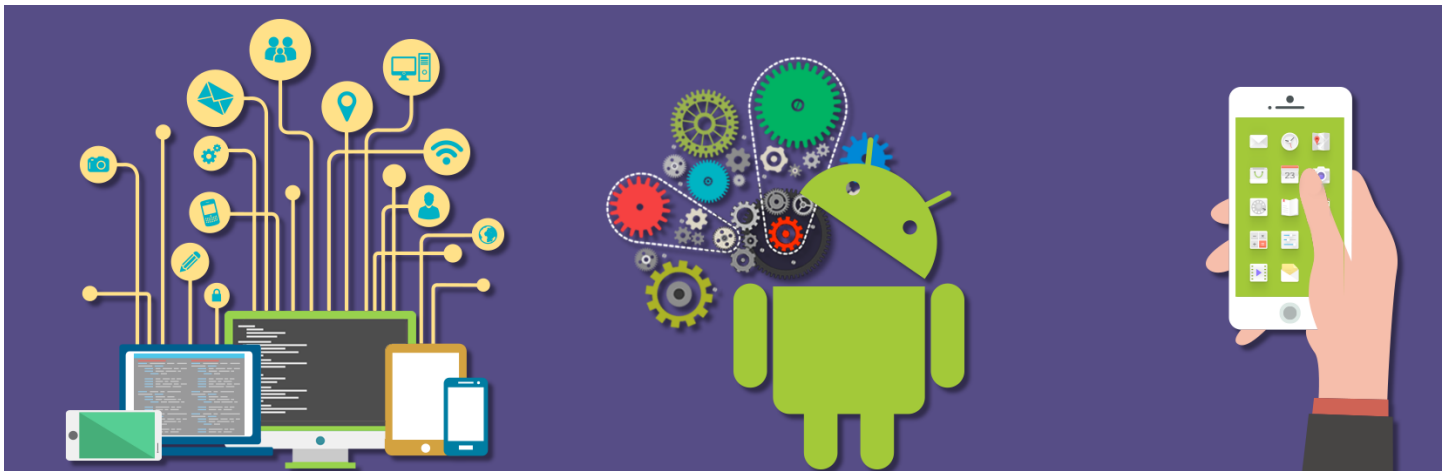
Later, we set a schedule to build the application concept we developed together with the client. To start with, we help clients in setting up a Developer Account at the Apple application store. We walk the client through the development processes, schedules and marketing.

Our iPhone application developers are experienced in Apple's developer tools like Xcode, Cocoa Touch framework and Objective C. Leveraging the best of Apple's technologies and using Cocoa's APIs, our iPhone application developers build a tightly-integrated Xcode development environment that makes integrating animation, networking, appearance and behaviour to apps easier, with just a few lines of code.

Our iPhone application development team is capable of meeting stringent time-to-market requirements. Working in collaboration with clients, we monitor the Development process and check for risks and bugs. Our applications are innovative enough to cut through the noise of the Application store and offer a high-level user experience. Understanding the core processes of iPhone application development, we build third-party applications that are as interactive and easy-to-use as native applications.

Android Application Development

Android is now one of the leader in the next-gen mobile software platform. An open source mobile software platform and Operating System based on the Linux Kernel, Android allows developers to create code that can control mobile devices via Google-enabled Java libraries. An exciting platform in the crowded and aging mobile market, Android is an important platform to develop mobile applications using the software stack provided in the Google Android SDK.



We approach Android Applications development in a proactive, high-calibre manner. Utilizing the complex Google Android SDK platform, our qualified Android application developers explore the possibilities of Android through its comprehensive set of development tools.

INNO APPS mobile solutions through Android spans simple to complex applications that sport unfailing performance ratios and consistent quality levels. We create innovative, dynamic applications from gaming software, organizers, media players, and picture editors to go-cart devices - that operate in high-tech mobile gadgets. Faster, richer and enhanced mobile applications are the hallmark of our Android applications development team.

Windows Mobile Application Development

Windows Mobile platform is the compact version of the powerful desktop Windows operating system, which enables developers the scalability and variety of options in developing custom Windows Mobile applications. Windows platform remains as the most preferred platform for both technical and non-technical people. As a Windows Mobile application development company, INNO APPS INDIA's Windows Mobile team has got rich experience in developing applications that require syncing with Pocket Outlook to Windows Mobile games that run on Windows Mobile platform.





INNO APPS INDIA has a team of experienced and professional Windows Mobile developers who have been developing all sorts of Windows Mobile applications under all major Windows Mobile platforms. INNO APPS INDIA's Windows Mobile App developers also have some good experience in porting/migrating Windows Mobile Apps to other platforms and also offer app migration/porting services from Windows Mobile to other mobile platforms.

INNO APPS INDIA's windows Mobile experts have experience in programming the touch screen to developing applications that use the accelerometer in the Windows Mobile Phones. With our experience on the Windows DirectX, our app developers can render complete 3D solutions for Windows Mobile Applications and games employing the DirectX and DirectDraw API's.

INNO APPS INDIA's Windows Mobile application development services include:

- Seamless data connectivity apps
- Utility apps
- Media enhancement apps
- Apps with rich API support(Bluetooth)
- Pocket Outlook managers and enhancements for Microsoft Office Mobile

IOT Service & Solution Development

 INTERNET OF THINGS	 BLOCK CHAIN DEVELOPEMNT	 SMART CONTRACTS	 BANKING
Decentralised networks of IOT devices. Secure information exchange and smart devices working together.	Blockchain based solution are going to be the next big thing in finance. Banking systems based on blockchain are more secure and cost-effective.	Self executing contractual states, stores on the blockchain, Decentralised and not under anyone's control. Therefore everyone can trust them. We build automatic contracts enforcement systems based on etheral and other platforms.	Decentralised systems that are able to store unalterable data, in a safe and secure way. We use our security and cryptography experience to assure that our solutions meet the height standards on the market.

Cryptocurrency Development

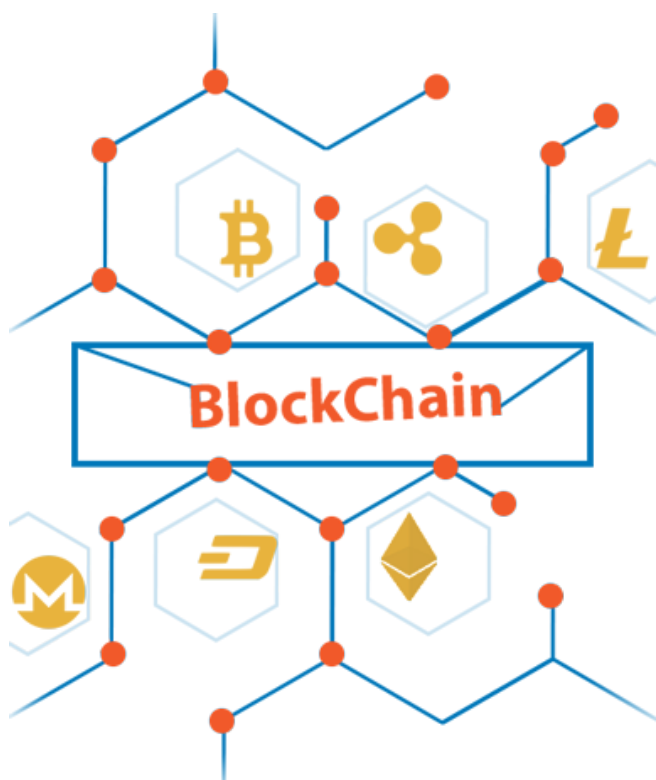
Finoserv is known for investing in cutting edge futuristic technologies. Bitcoin cryptocurrency and Blockchain technology is no exception to this focus.

We have built in-house capability and expertise to realize the full potential of this revolutionary new technology.

Strategic Consulting Our team of expert Blockchain consultants will help identify and analyze the different use cases of Blockchain for your business

Blockchain Application Development We help you build a POC (proof of concept) or full distributed blockchain-based application (Dapps - Decentralized Application) for web or mobile based on the defined use case.

Custom Blockchain Development You can use our proficiency in blockchain development to validate your product idea, create prototype, and design a blockchain as per your requirements.



Smart Contracts Development

Smart Contracts are self-executing codes that give you the security of Blockchain Technology and empowers you to store your contract terms in digital format securely. Smart Contracts are immutable and get automatically executed when exposed to a trigger event (certain kind of data input).

ETHEREUM SMART CONTRACTS Originally, Ethereum was designed as a Smart Contract Platform. Ethereum Smart Contract runs on Ethereum Virtual Machine (EVM). In a way, EVM is globally distributed platform

HYPERLEDGER SMART CONTRACTS Hyperledger is a Blockchain fabric that allows for compliance with regulations. It supports varied requirements that arise when competing business work together in the same.



Proof Of Concept Development

It is always advisable to check the viability of an idea before its full implementation. "Proof of Concept" is the similar concept of testing the workability of the ideas in the real business environment before going fully-functional in the market.

Proof of concept is developed for the identification of potential technical and logical problems. It helps in the solicitation of the valuable feedbacks about the product and service. Planning of the proof of concept should be such that it should be capable of addressing and supporting the business objectives

of any particular product or service.

The expertise of Finoserv team comprising professionals like business analysts and solution architects will help immensely in preparing a comprehensive prototype of your project, which in turn can be utilized for effective estimation, implementation, identification of bugs and shortcomings.



Blockchain with IOT

IoT and blockchain technologies are both considered disruptive technologies in their own right, but can they work together to form some kind of synergy.



With **IoT** converting more and more offline objects into online assets, homes, transports, manufacturing units, agriculture fields, aquaculture bodies have become more vulnerable to e-Threats. Not just our smartphone and desktop but everything needs protection, and the businesses that are on the cusp of adopting and deploying technologies need more strategic protection.

- The nodes described in the blockchain are analogous to the objects that are connected in the IoT ecosystem. **Blockchain-based IoT** will make our connected home, connected cars and everything based on the similar concept more reliable and secure.
- Leveraging AI, businesses can make the IoT more extensive in its approach to data analysis and dig out insights. BI Intelligence is helpful in reading the market trend and understanding the consumer's requirements better.

Holistic Approach to Blockchain IoT

Businesses adopting it faster will have a chance to ace the market competition. Doing so requires building intelligent IoT ecosystem with the utilization of enhanced AI- and- machine learning-enabled IoT platforms including Microsoft Azure IoT, AWS IoT Platform, Microsoft Azure IoT, Google Cloud IoT and IBM Watson. Key attributes that you must look for in your Blockchain IoT app development company:

- **Large Scale Data Management:** Artificial intelligence and ML require storage and processing of the colossal amount of information or data, so your technology partner must have a hands-on experience in data aggregation from a variety of sources including structured and unstructured data, data ingestion, data cleansing and normalization, and data enrichment.
- **Domain-Specific Knowledge:** To derive the warranted performance or result from the investment, domain-specific knowledge and data intelligence must be applied to the models.
- **Development Complexity:** Today enterprises need high performance compute infrastructure to cope with the growing business needs and customer's expectation. Hence, the IoT app development company that you partner with must have the capability to deal with the complexity of the business operation and data processing.

Mobile APP Development - The Process:

ABOUT INNO APPS MOBILE APP

INNO APPS is a mobile app development company working with startups and established brands, like METRO CASH AND CARRY, to create unique mobile experiences. Since the beginning (2011), INNO APPS has been focused solely on developing iPhone, iPad and Android apps. In the 8 years since its inception, INNO APPS has served over 50+ clients in more than 8 countries. The company was ranked in "Top Mobile App Developers in India" by leading research firm Clutch and in "Best Top 50 Game Development Companies" by Insight Success Magazine. We work together with our clients to build compelling apps that provide lasting excitement and value to their customers. Our understanding of mobile and web based technology empowers us to bring a level of expertise to your company like no one else. We know how to build products that can scale to your business' needs, regardless if you're a startup or an established company.



STRATEGY:

We will investigate your concept, research the market and dedicate a team tailor-fit to the type of app you want to develop. Our app consultants will work with you to explore the features that will help your app shine.

Once the strategy is planned, every concept goes to our designers and engineers to build every facet of functionality from login to social networking – all in an effort to make sure that your app is heads and tails above of the competition to its success.

Mobile App Process

Discovery



We work with clients to understand their business and we merge their initial concept with everything the Mobiversal team knows about mobile. We'll assess the possible challenges and identify the ways to overcome them.

Features & Architecture



We establish what features go into the product and how they will work together. Here, we're drafting a skeletal framework for the app in the form of wireframes.

Design



When it comes to first impressions, it's all about design. We'll put our passion for good design to work and based on approved wireframes we'll design all screens.

Development



The development process is broken down into sprints based on feature sets. Our agile-based development process will allow you to regularly review and assess what we're building.

Quality Assurance



Our Quality Assurance team will test the app after each development sprint and once all major functionality is implemented, we'll prepare a Beta Build.

Launch



After passing the Beta Build through a final round of QA and refinements, we'll have in our hands a Release Candidate Build. We can either submit the app to the App Stores or provide you with everything you need to do it yourself.

Maintenance



We provide our clients with a 3 months bug fixing period, free of charge, and maintenance packages that cover everything from small updates all the way to whole new versions.





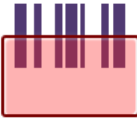







PRODUCT SUMMARY

The company has developed many niche products for corporates to simplify their work process. The niche products and its working process are discussed below:

SMART – POS / EASY CHECKOUT (INTEGRATED WITH SHOPPING CART)

The SMART POS module extends retailer's current point of sale system to mobile devices. It can help boost sales and increase revenue by accelerating checkout and eliminating line abandonment while improving the overall buying experience with personalized customer service. With the ability to go mobile the SMART POS creates entirely new selling opportunities to the store – extending your selling radius.

SMART POS for POS is an app product created for android version phones, which work on the built-in-camera and build in linear barcode scanner. Mobile barcodes are quickly becoming a mainstream tool for people to get all of that in one click. It makes life really simple when all you need to do is point your scanner to get directed to specific information right when you want it. The app is very simple in work. The mall keepers can scan the barcodes on the products then there itself and send for print. Where in it avoids lot of crowd at billing table / Point of Sale (POS) and saves lot of time for the consumer.

	Inventory & Sales Management		Offline Mode		Real Time Synchronization
	Employee Management		Barcode reader for adding products		Easy Product Search
	Easy Pay Easy Checkout		Separate POS Inventory Management		Seller's Point Of Sale System
	Multi Currency Support		Order On Hold		Admin Supply Management

Product Features

Customer Service Improvement	<ul style="list-style-type: none"> Recover sales typically lost due to long 'Q' or poor customer service.
Customised Apps	<ul style="list-style-type: none"> Can be integrated any billing system available in the marketing. Wireless compatible.
Time Saving	<ul style="list-style-type: none"> It will save the time of shopper at hypermarkets , supermarkets and retail stores.
Quick Download	<ul style="list-style-type: none"> It is client base and hardware based apps, no need to download.
Platform	<ul style="list-style-type: none"> Platform independent, capable of reading linear and 2D barcode.
Quick and Easy	<ul style="list-style-type: none"> Platform Independent technology, Easy to use, read any type of barcode.
Outside box	<ul style="list-style-type: none"> Create new selling opportunities - extend selling radius - Capture those lost sales

ADVANTAGES

The advantages of the SMART POS are listed below:

- Single technology platform – same system for mobile point of sale consumer facing in-storee and much more.
- Integrates seamlessly with any existing back-end system store and ERP Systems.
- Out of box or customised applications
- Can run on any platform
- Rapid deployment, ensuring faster time-to market and quicker return on investment.
- Reduced Queues
- Reduced Cost of Sales
- Accuracy & Reliability
- Simple to use
- Secured Payment Option
- Localization
- Less Infrastructure
- No need of internet connection
- Maintenance free software

- Less Human Interaction
- Simplified and Advanced Technology

Application Images:



SOLUTION SNAP SHOT

INNO APPS, SMART – POS solution is a unique virtual mobility solution that extends capabilities of POS terminals to anywhere in the store, along with providing information to store assistants / customers on their fingertips. It enables retailers to open a new channel of service for their customers. The solution diminishes long queues, while providing extended product information to aid selling and enhancing the shopping experience. INNO APPS SMART - POS solution enables a sales assistant to carry out to capture all linear barcodes on the product using a handheld Android device. This solution can be used by retailers as a key differentiator in their multichannel retailing strategy. The solution is configured to work on multi platforms, including Apple iOS, Android and Windows Mobile.

DEPLOYMENT SCENARIO



Leave and Travel Management System (Cloud LTMS)

The Cloud Leave Management System (**CloudLTMS**) is an easy-to-use and efficient full web-based application. The new cloudLMS streamlines communication between the HR and every individual staff and facilitates a simple-to-use yet efficient system to manage all employee leave matters. At the same time, the cloudLMS ensures that all leave application and request are accurately accounted so that staffs can apply, approve and view leave records without the hassle and delay through admin staffs – it's all at a few mouse click anytime, anywhere with broadband Internet access.

The new cloudLMS has the many features that benefit the staffs:

- a) **Fast & Efficient**, the improved leave system has further streamlined the leave application/approval workflows such that it is much more convenient for staff make leave application and managers to approve.
- b) **Easy-to-Use**, the new LMS is specifically designed to be intuitive so that the system is very easy to learn and use by the administrators, approving offices and applicants.
- c) **Real-Time Information**, the new LMS operates on Real-Time whereby information is updated instantly whenever a leave transaction is completed. As such, all staff can check instantly who's on leave, applying for leave or other status, etc.
- d) **Supports All Leave Types**, the new LMS is designed to support all existing leave types in the organization. All history leave records are tabulated automatically and archived securely in the system.
- e) **Integrates with HR, Time and Payroll System**, the new LMS is seamlessly integrated to the BMS to become 1 single system.
- f) **Single Sign-On**, there is no need to log into the new LMS again once user has already logon onto the Intranet (Depending on company Intranet Policy).

In a fully integrated cloud environment, **Leave management software** allows employees to easily manage the full lifecycle of leave management process from balance accrual to applying for leave supported by a robust workflow. It also ensures uniform implementation of leave policy throughout the organization, reducing manual HR monitoring or intervention.

Key features are:

- a) **Applying for Leave:** Employees have the ability to apply for leave online via self-service, which is supported by workflow.

- b) **Tracking Approval:** Once an employee applies for leave, the request for approval is triggered and the line manager gets a notification for approval. The employees can track the status of approval at any time.
- c) **Cancel Leave:** Change is a constant and it is no different with leave plans. Employees can cancel their request for leave via self-service anytime.
- d) **Viewing the available balances:** Organizations offer different types of leave policies, which have different rules for accruing the time off that can be availed. The ability to view the balances online by the employee reduces the administrative burden of the HR of the organization.
- e) **En cash Leave:** Adrenalin's Leave Management System supports the ability for encashment of leave depending on the business policies.

Modules of Cloud LMS

- Employee Management System
 - Hr can enroll employee, can add, edit and delete employee details
 - Hr can allocate leaves to employee
 - Hr can allocate expenses to employee
- Attendance Management
 - Hr can manage attendance of employees
 - Employee can monitor their attendance
- Leave Management
 - Leaves and leaves types can be updated by Hr according HR policy of the company
- Holiday Management : Hr can maintain holiday list in a year.
- Payroll management : Hr can run their payroll by using payroll module.
- Announcements
- Manage Awards
- Manage Expenses

- Task Managements

Advantages of LMS

- Eliminates the use of paper leave application forms
- Is cost efficient
- Provides GUI and Digitalization
- Easy to maintain in Centralized Database
- Leave applications can be submitted via network
- Leave application can be approved easily and notified to respective staff
- Both the leave applicant as well as the approver can view the balance leave and past leave applications
- Calculate the number of leaves taken on monthly/yearly basis

MOVABLE OBJECT TRACKING SYSTEM ON MOBILE

“MO(Movable Object)” tracking System is a total security protection and fleet management solution. By using the latest GSM & GPS technology to protect and monitor movable asset (ex: Car, Truck, Bus, Human Being etc.), virtually anywhere and then locate it to within a few meter.

So far the understanding the whole operation of “MOTS” device, we can divide the whole working in the few parts-

- Tracking the location of “MO”
- Provide security to “MO”
- Safe Vehicle Renting
- Computes delivery time and arrival time
- Track the goods carrying in “MO” by using Barcode
- Calculate speed of “MO”

What is GPS (Global Positioning System)

GPS receivers take this information and use triangulation to calculate the user’s exact location. Essentially, the GPS receiver compares the time a signal was transmitted by satellite with the time it was received.

What is GPS (Global Positioning System)

There are 24 satellites available in space and it is guaranteed that at any given time, there will be at least three satellites available anywhere under the sky. Hawk eye computes its present location based on this. GSM technology is used to transmit this and display the geographical position of the “MA” at the base station.

What is MOTS (Movable Object Tracking System)

“MO” Tracking Services is the transfer of vehicle’s location through a communication network to a data collection site. When put in the right hands, this data becomes information that improves your value to the customer by enhancing the level of service provided. More information also leads to higher profits through better fleet management.

The tracking device that is installed in your vehicle (1,5) collects GPS longitude / latitude locations. It then transmits this information via satellite or a cellular network (2,6), which in turn delivers the data to the Track Your Vehicle – hosted application (3). The location data is then translated in to user-friendly information that can be accessed by any computer, mobile or on displayed device.

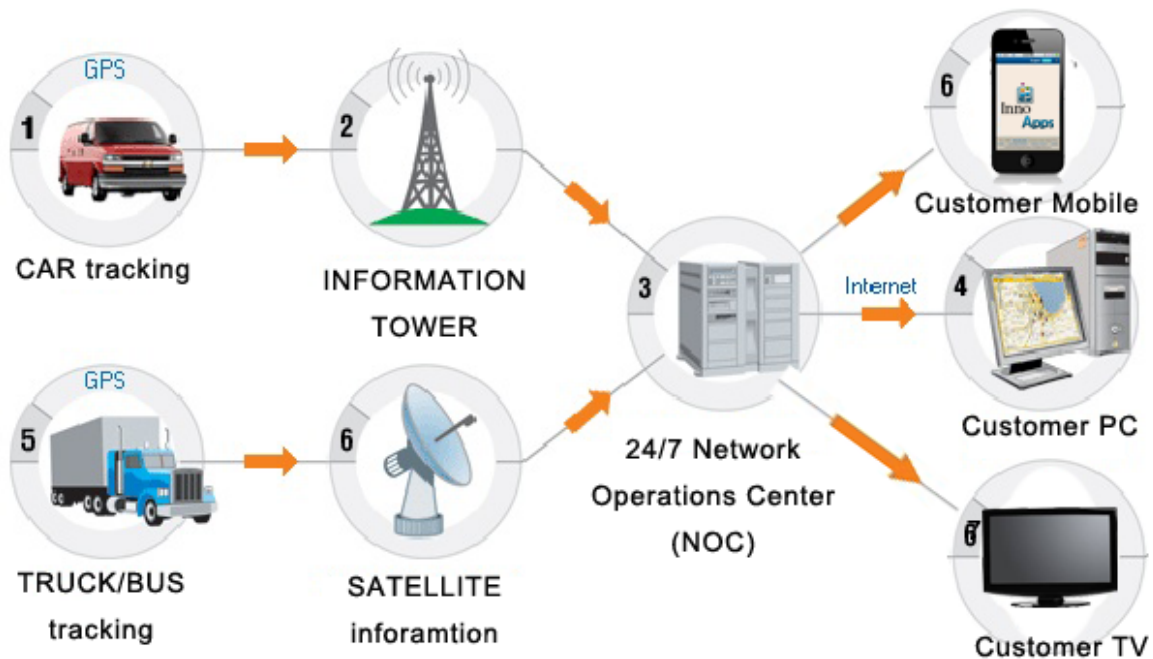


Figure: Typical Diagram of MOTS

Features of MOTS(Movable Object Tracking System)

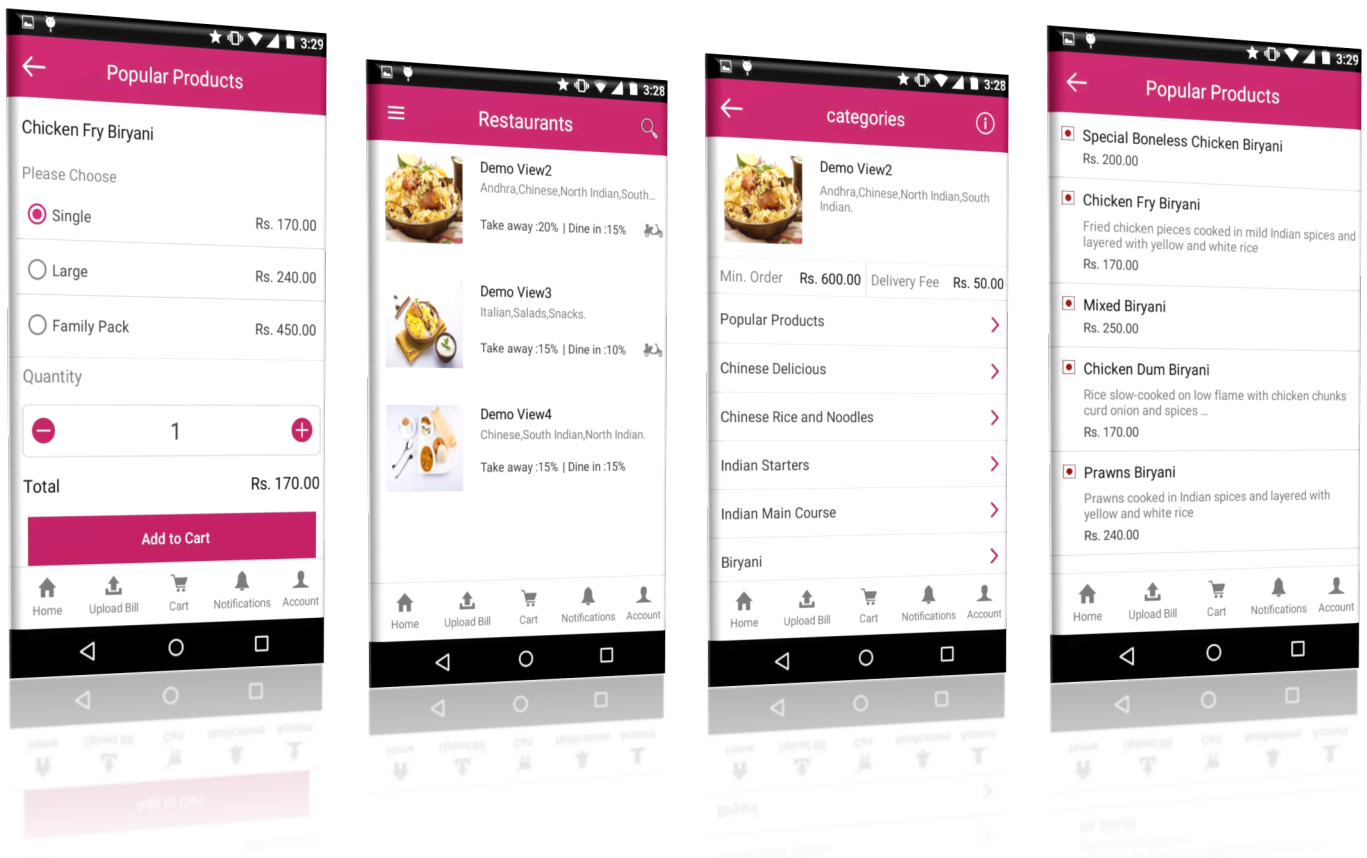
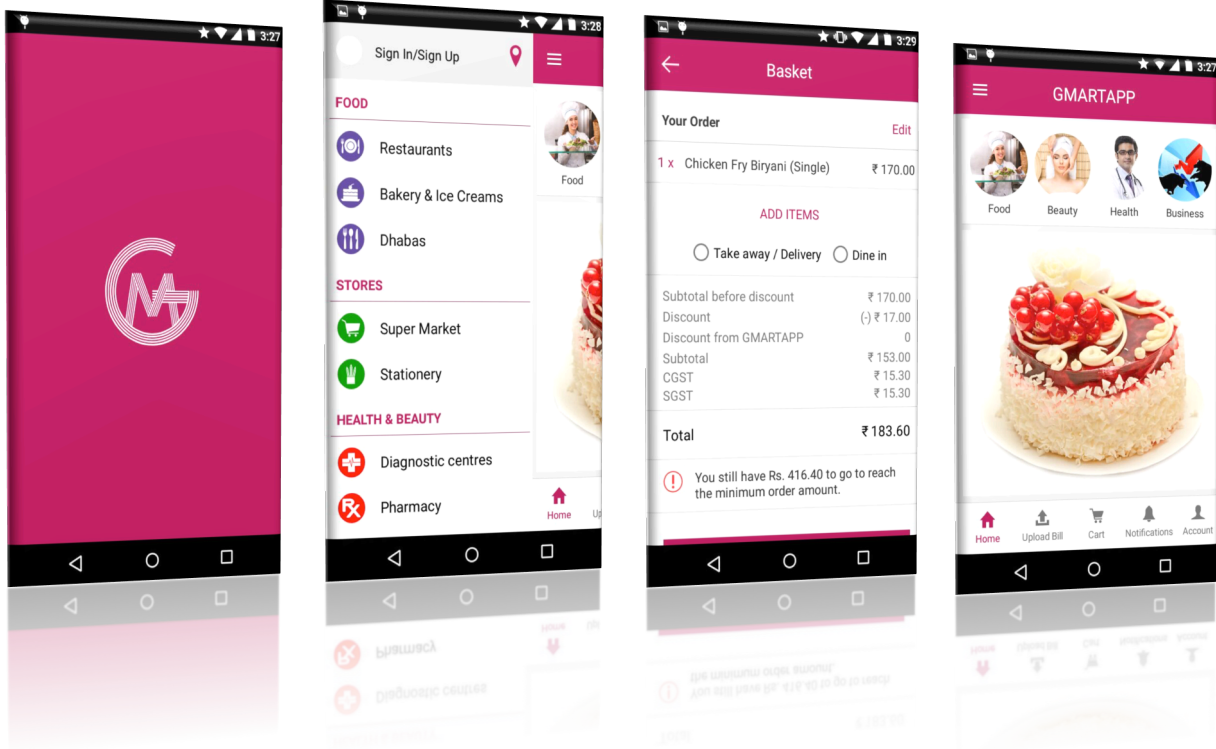
Track your “MO’s” on your mobile, online software puts your vehicle information at your fingertips and allows for real-time, informed fleet management decisions by using the unique features provided by “MOTS”.

- Automatic refresh of vehicle movements on real-time map on mobile.
- MAP reply: “MOTS” trail on map or text detail.
- “MO activity” reports.
- Automatic SMS and email alerts, including scheduled reports.
- Preventative maintenance scheduling / reports.
- Compute “MO” arrival time and display on screens

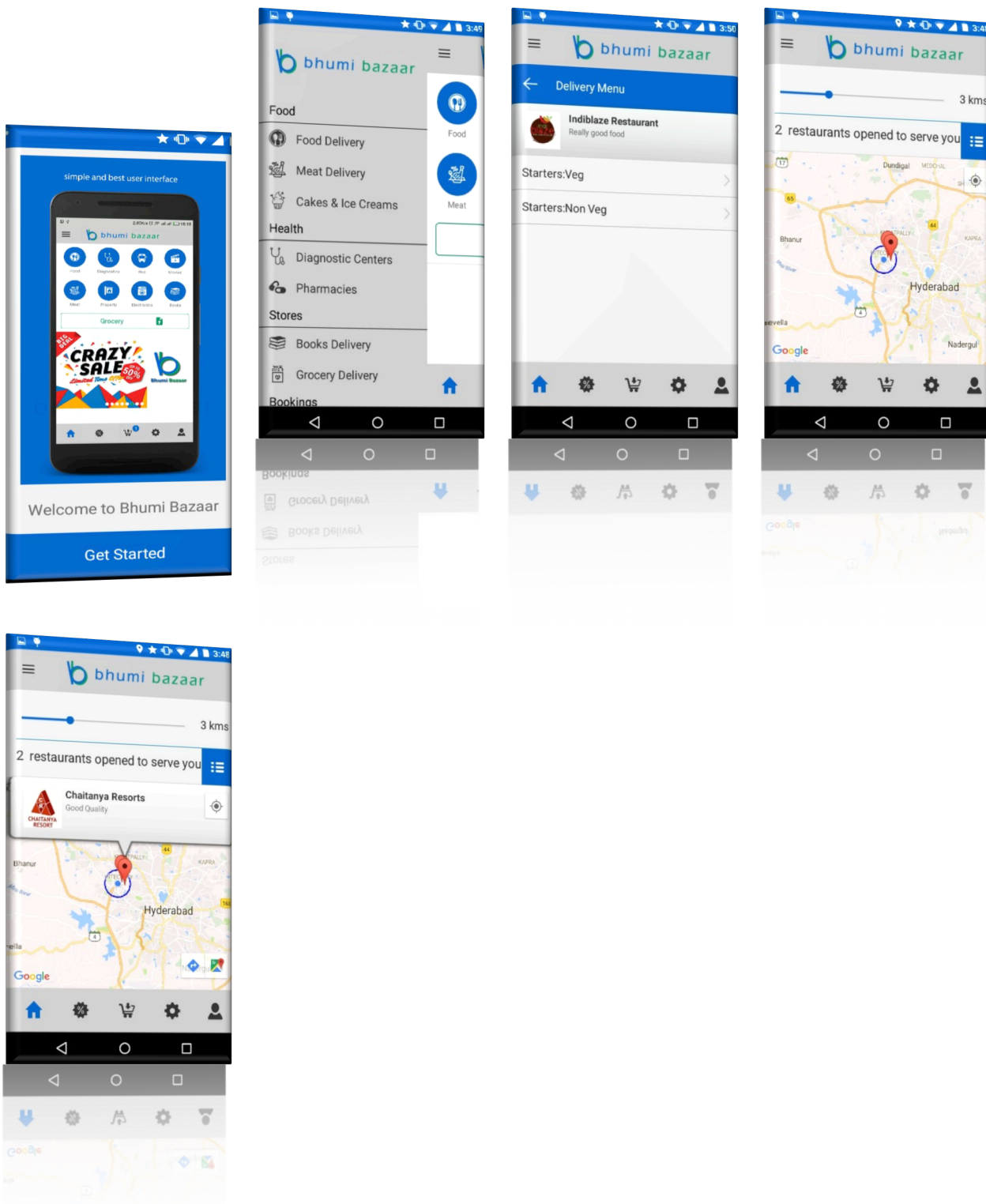
Product and Project Portfolio

1. Gmart Application
(<https://play.google.com/store/apps/details?id=com.gmart&hl=en>)
2. Bhumi Bazaar App
(<https://play.google.com/store/apps/details?id=com.bhumibazar&hl=en>)
3. Ghar4u
4. Auto On Mobile
5. Mobile Survey Application
6. Women Security Application
7. Mantri Property mobile Brochure
8. Interactive mobile brochure application
9. RFID tag reader application on Iphone
10. M-Ticketing Application
11. SMART POS application
12. M-Construction Application
13. Restaurant POS Application
14. Healthcare RFID solutions
15. Doctor Dash Board Application
16. Patient Dash Board Application
17. Parent Dash Board Application
18. Mobile applications for fuel outlets
19. Mobile Wallets
20. Library Management application
21. Interactive Applications for politicians

Real time Mobile App screens of GMART APP



Real time Mobile App screens of BhumiBazaar App



A Success Story: SMS/MMS/Email Notifier

The Client is a leading graphics and animations development company. They wanted to develop a mobile application, which could enable users to buy their services.

The requirement was:

- Various animations can be sent for SMS/MMS/Email notifications
- The notification will come on top of the screen and play the animation
- In the application settings, the user must be able to specify either to have a default notifier - character for new emails and messages in general
- In the settings user can navigate his available notifiers, tap on any of them and start assign contacts to that notifier
- In the settings user can assign notifier to be for messages only, emails only, or both
- If a message or email comes in, the application will identify the number or email address, and bring in the specified emoticon

INNO APPS INDIA developed the application for the client, which enabled users to:

- Receive various animations for SMS/MMS/Email notifications and the notification coming on top of the screen
- Enabled payment gateway so users could buy new graphics and animation
- Users could also invite other users to use the services

The Solutions helped the clients to reach new regions and customers and reap rich benefits through new media.

No-matter what device your clientele use..... your apps and sites are always there to serve.





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